

Lower Merion Education Association
General Membership/Welcome Meeting
August 26, 2025

NOTE: These minutes will also be available online at www.lmeaonline.org.

Meeting called to order by Aimee Avellino at 10:14am

Officers' Reports:

President: Aimee Avellino

- Welcome back! A few updates and reminders:
- We are in year two of our 3-year contract. You can find it on the LMSD website in the HR tab and it is also on LMEAonline
- Benefits overview is also posted in both locations as well
- LMEA website is a great way to stay informed. We work hard to keep the site updated.
- Sign up for "the blast"
- Contact info on LMEA
- Apple Core, meeting schedule etc on LMEA online
- Get to know building reps "eyes and ears" if you need something- seek them out. Liaison between members and officers as well as between members and admin.
- Board policies- we have a responsibility to be aware of the district's policies. Will be shared in faculty meetings and will be shared after the first exec council meeting.
- Key Dates:
 - salary advancement deadline is Oct 10- separate from reimbursement (Link to lmsd website)
 - tuition reimbursement opens sept 30th
- PSEA member benefits (link)
- Meetings, clubs and committees outside of contractual hours are not obligatory if you are not paid for your time. Hard to say no, but weakens our position when we have some that say yes. "Volun-told" reach out.
- Leave for any reason or accommodations, sabbatical- reach out to officer at the start of the process so we can help. LMSD website link.
- jury duty link
- Retirement seminar will return in the spring. details to follow
- working on benefits workshop later in fall
- PSEA mid-east region pre-retirement workshops LINK
- we are here for you! reach out
- Kyle O'brien will share info for support staff

First Vice President: Andy Thomas

- Welcome back!

- Reminder for all of us that we have rights for meetings with administrators...if it feels like or is going to be disciplinary in nature, you should have representation with you...reach out to rep or office
- PACE-no dues dollars for political action so we rely on donations to PACE to help support the work we do as public school employees. Sign up for auto-deductions this fall. 5 pays in jan

Unfinished Business: None

New Business: None

Meeting Adjourned 10:32

Respectfully submitted
Karen Salladino, Secretary, Professional