

Lower Merion Education Association
Executive Council Meeting
May 11, 2026

CALL TO ORDER: Vice President A. Thomas called the meeting to order at 4:19 pm

Approval of minutes for April Executive Council Meeting: K.Cenicola; 2nd H. Mobley

OFFICER REPORTS:

President: Andy Thomas on behalf of Aimee Avellino

- Copies of the LMEA budget for 26-27 were shared
 - If members are interested in viewing at any time, they can contact an officer to view in person at the office.
 - Our expected operating income vs expenditures will have a smaller than usual surplus (\$100 this year, vs 1,000 last year)
 - Fiscal year is Sept 1 to Aug 31
- Open Enrollment closes this Friday, May 15th; review E. Demkin's email for details
- Building Rep openings for upcoming year-deadline for holding and reporting results is May 31st so that incoming reps can attend June Exec Council meeting
- Thank you to all of our building reps. It isn't always easy navigating in this role.
- Pay adjustment is coming up on May 22, 2026
 - Our next pay is May 22. After that, the following pay will come June 12. That's a three-week pay period, rather than a two-week pay period. Please contact a building rep or officer if you need an explanation, and plan accordingly.

Vice President, Support: Kyle O'Brien

- No report.

First Vice President: Andy Thomas

- We have 4 Mondays left. Embrace the chaos!

Vice President, Professional: Kelly Cenicola

- No report.

Secretary, Support: Donna Rossi

- No report.

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Lauren Lapinski

- The Treasurer's report was shared in the Executive Council meeting reminder email.

COMMITTEE REPORTS:

Outreach: Andria Johnson; shared by A. Thomas

- LMEA is a sponsor of Alex's Lemonade Stand on June 6th, and we are partnering with Super Sibs again to color cards for siblings of children with cancer. Please stop by the LMEA table to hang out and help. All are welcome!
- Also, if you are interested in canvassing or phone banking for pro-public education candidates before May 19th, please contact me at (Imsdjohnson@gmail.com). I have lots of resources.
- Also, a reminder to contact A. Johnson (johnsoA@lmsd.org) if there is any way LMEA can help promote a school event, find volunteers, request supplies, etc. In the past, LMEA has sponsored several school community events and conducted a district-wide collection for supplies for these events.

Constitution:

- No report.

Elections: Kelly Cenicola

- Appreciate you trying to fill br vacancies
- A contested CNC election will be held at the middle school level on May 19th-logistics being worked out and shared with the level involved now to capture as many votes as possible during the PD day.
- The May 13th is the last day for nominations

Combined Negotiations: Kevin Hughes

- No report.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino & Gage Yezuita

- We continue to meet monthly. Please follow the proper channels if there is a health & safety concern in your location. Reach out to the head custodian first and then the building admin. Once a work req. has been put in, reach out to A. Avellino (avellia@lmsd.org) and G. Yezuita (yezuitb@lmsd.org).

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- No report.

PACE: Andy Thomas

- No report

PR&R: Kyle O'Brien

- No active grievances; no report.

Social: Donna Rossi & Aimee Avellino

- Please keep D. Rossi (rossid@lmsd.org) informed of retirements as she plans the annual LMEA Retirement Banquet (May 28th at Evvia).

Special Services: Aimee Avellino

- No report.

Sunshine:

- We have recently restructured the way the LMEA will respond to members' life events. For births, adoptions and weddings, please contact D. Rossi (rossid@lmsd.org). For deaths, injuries or illnesses, please reach out to K. Salladino (salladk@lmsd.org). For deaths, we follow the immediate family descriptions in the contract and send flowers to the members for those losses.

Membership: David Grumbine

- Membership information has been shared with one rep in each building by D. Grumbine.
- If you notice the need for corrections please reach out to K.Cenicola (cenicok@lmsd.org) and D. Grumbine (lmeadaveg@gmail.com).
- Please be sure to reach out if members have changed locations.

REPORTS OF THE AD HOC COMMITTEES:

CARE Committee: Jackie Gaines

- No report

Education Foundation of Lower Merion: A. Thomas on behalf of Andria Johnson

- We are attempting to acquire grants and making progress on designs for outdoor spaces around the district. We are looking for fundraising ideas - anything goes! A local running club held an 80s prom and all the proceeds went to EFLM. Please email me if you have any ideas.

BUILDING AND DEPARTMENT REPORTS:

Administration: No report.

Belmont Hills ES: A member asked about the superintendent's bonus and a bonus for principals who don't spend all of their budget. The LMEA does not have that specific information.

Cynwyd ES: No report.

Gladwyne ES: No report.

Merion ES: Concern about security cameras not working. A. Thomas asked rep to follow Health and Safety protocol and to contact head custodian and then reach out to A.Avellino once the requisition has been made

Penn Valley ES: No report.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Black Rock MS: No report.

Welsh Valley MS: No report.

Harrilton HS: No report.

Lower Merion HS: Question about some payroll complications involving teachers assigned classes taking them beyond 1.0. Impacted members are in contact with officers and approaching resolution. A question was raised regarding how building reps are assigned to represent members in meetings--administrators do not have authority to determine representation and reps should contact officers if there's an issue on a specific instance.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT: K. Andrews ; 2nd S. Kofsky at 4:59 pm.