

**Lower Merion Education Association
Executive Council Meeting
February 10, 2025**

CALL TO ORDER: First Vice President A. Thomas called the meeting to order at 4:18pm.

OFFICER REPORTS:

President & First Vice President Reports: Shared by A. Thomas

- Eagles' Parade on Friday: The contract is very clear. No personal days can be taken before or after a district holiday. Friday is the day before a district holiday. You can put in a special consideration form-that must be done 3 days in advance which is Tuesday, 2/11.. We have no way to know how the district will respond to that form. Do not tell people to call out sick. The district can (and has)asked for a doctors' note with previous victory parades.
- Following up on the day that professionals get back in the new contract...We are square now thanks to last week's snow day. Students and staff have no more traditional snow days built-in. Any future closings will result in virtual days. It is important that teachers have conversations with students about how to navigate a virtual day. If you have any questions see your building supervisors.
- We are in the process of discussing next year's calendar with the district. Some things will need to be moved around since the board approved and posted next year's calendar already. Eid and our day back will change the calendar that is currently available on the website.
- We are currently working with E. Demkin to schedule a retirement workshop in the spring. Details to follow if scheduled.
- Quick reminder that buildings/locations should be planning the end-of-the-year treats on the LMEA. Reach out to K. Cenicola (cenicok@lmsd.org) for assistance. Hope's Cookies, Nothing Bundt Cakes and Wawa are good options. Plan to spend \$10 per person.
- If you hear anything about Pupil Services emails being sent about being "out of compliance" and/or "having trouble meeting the demands of your job" please let an officer know. We want to make sure everyone is being supported in the right way.
- The Apple Core will be shared later this week.
- We appreciate all that you do. Your attendance here today is appreciated. Please reach out with any questions.

Vice President, Support: Kyle O'Brien

- No report, just a reminder to share support concerns with K. O'Brien so that we can help..

Vice President, Professional: Kelly Cenicola

- Check in with new hires and welcome them to LMSD. You can share the appropriate [membership packet](#) with new employees.

Secretary, Support: Vic Fedeli

- No report.

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Lauren Lapinski

- Nothing new to add to the treasurer's report shared in the meeting reminder email.

COMMITTEE REPORTS:

Outreach: Andria Johnson

- LMEA is sponsoring a table at ALSF in spring. The event is always a huge success.
- Just a reminder that we are always willing to promote an event if LMEA members need volunteers or resources. Email johnsoa@lmsd.org.

Constitution: Aimee Avellino

- No report.

Elections: Kelly Cenicola

- Positions will be shared in the March Apple Core.
- If interested in attending the NEA-RA in Portland, please contact K. Cenicola (cenicok@lmsd.org) before the end of February.

Combined Negotiations Committee: Kevin Hughes

- No report.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino & Gage Yezuita

- Meetings are ongoing. Please follow the proper channels if there is a health & safety concern in your location. Reach out to the head custodian first and the building admin. Once a work requisition has been entered, allow for a chance to resolve and then reach out to A. Avellino or G. Yezuita.

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- No report.

PACE: Andy Thomas

- No report.

PR&R: Kyle O'Brien

- Nothing new on the report, just that one from 2017.

Social: Vic Fedeli, Aimee Avellino

- If there are retirees in your location, please be sure they share their personal email with V. Fedeli for the annual LMEA Retiree Banquet which will be held in

the spring at Evviva.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- Remember to keep Debbie informed about life events for members. Please email Williad@lmsd.org if there is an event for which she should reach out to the member (birth, death, etc.).

Membership: David Grumbine

- Information was shared in each location and directions given previously to be sure that we have accurate information. If you notice any discrepancies in the information from D. Grumbine, please be sure to let him know (lmeadaveg@gmail.com) and copy K. Cenicola (cenicok@lmsd.org).

REPORTS OF THE AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- The EF is looking to see how mini-grants will be done this year.

BUILDING AND DEPARTMENT REPORTS:

Administration: No report.

Belmont Hills ES: No report.

Cynwyd ES: No report.

Gladwyne ES: No report.

Merion ES: No report.

Penn Valley ES: No report.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Black Rock MS: No report.

Welsh Valley MS: No report.

Harriton HS: No report.

Lower Merion HS: No report.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT: K. Cenicola; 2nd G. Aragones at 4:40 pm.