

**Lower Merion Education Association
Executive Council Meeting
May 13, 2024**

CALL TO ORDER: President A. Avellino called the meeting to order at 4:17.

Approval of minutes from March Executive Council Meeting Kevin Hughes; 2nd Kyle O'Brien

OFFICER REPORTS:

President, Aimee Avellino

- Open Enrollment has started and is open until Friday, May 17, 2024 . Everyone should review their benefits and make any changes now. Effective July 1, 2024. Encouraged members to bookmark the open enrollment email for future reference, it is also on the LMEA website.
- Negotiations are ongoing. Blast was sent out announcing a meeting for the membership. Flyers will be sent to post in each building. Bargaining meeting on Friday May 17, 2024. General membership meeting May 21, 2024 at 4:30pm in the LMHS auditorium. Building Reps. need to arrive at 4:00pm to meet in the LGI at LMHS prior to the General Membership meeting.
- Some members are not signed up for the Blast. Please sign people up on www.lmeaonline.org. The monthly membership list will be sent so you can confirm members.
- Applecore will be sent out with reminders about the Blast.
- Thank you gift for Executive Council- One representative will distribute to others in the building.
- 2045-25- Budget- any member is able to view the budget by asking an officer. The budget is for members only and not for the public. An annual audit is completed in the fall and LMEA does more than is required by PSEA.

Vice President, Support: Kyle O'Brien

- No Report

Vice President, Professional: Kelly Cenicola

- We have sent two Blasts in the last week; Health Care and negotiations. Ask members if they received it, if not, sign up to receive the Blast at LMEAonline.org. Karen will send an email with a list that can be sorted by building to verify who is/is not signed up. Some signed up using their LMUSD account. They need to sign up again. We will remove those emails from our database.
- Treats- Let Kelly or Aimee know if you need help planning/paying for the end-of-year treat.

First Vice President, Andy Thomas

- No Report

Secretary, Support: Vic Fedeli

- No Report

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Lauren Lapinski

- K. Salladino shared the treasurer's report in the email reminder.

COMMITTEE REPORTS:

Outreach: Andria Johnson

- Education Foundation is putting a pause on meetings. Supporting the Sean Hughes Memorial Fund and bricks at LM. Jun 1, 2024 is Alex's Lemonade stand, make cards for super sibs programs.

Constitution:

- No report.

Elections: Kelly Cenicola and Jen Hannig

- Kelly sent an email to each building's representatives letting them know about any open positions in their building. Let Kelly Cenicola know of any changes and additions of building reps for the 24-25 school year.

Combined Negotiations: Kevin Hughes, Larry Giaquinto

- May 21, 2024 there is a General Membership meeting scheduled in the Lower Merion High School in the auditorium at 4:30pm for LMEA members.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- If you have any problems, reach out to me or Aimee. Follow protocol for reporting any problems.

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- No Report

PACE: Andy Thomas

- No Report

PR&R: Kyle O'Brien, Andy Thomas

- See the attachment for updates. One new grievance is moving to arbitration.

Social: Vic Fedeli, Aimee Avellino

- Retirement-if you know of anyone retiring please have them call Vic (610-331-8015) to RSVP for the retirement dinner. **May 30, 2024** is the dinner at 5pm at Evvia.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- Remember to keep Debbie informed about life events for members. Please email Williad@lmsd.org if there is an event for which she should reach out to the member (birth, death, etc.).

Membership: David Grumbine

- Reports will be sent to each location. Please review and let D. Grumbine and K. Cenicola know if there are corrections to be made. (reports are delayed but coming soon).

REPORTS OF THE AD HOC COMMITTEES:

CARE: Jackie Gaines

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Education Foundation: Andria Johnson

- No Report

BUILDING AND DEPARTMENT REPORTS:

Administration: Questions about negotiations.

Belmont Hills ES: Looking forward to the General Membership meeting on May 21st. Concerns about the void Dr. Yanni will leave.

Cynwyd ES: No Report

Gladwyne ES: Supervisor called a meeting after school and offered pay, member said they were not available. Members are not obligated to attend after-school meetings. Special education teachers have requested a testing day from the principal, declined; Sewer flies in a staff dining room sink on the second floor, work order was put in. Health and Safety will look into the problem. Also, ongoing problems with mold.

Merion ES: No report

Penn Valley ES: No report

Penn Wynne ES: No report

Bala Cynwyd MS: No report

Black Rock MS: No report

Welsh Valley MS: Professional: Coverages are getting out of hand; Support: need to know report times for next year.; Substitute IAs are not effective.

Harrilton HS: Safety issue in the parking lot. Reps. worked with administration for solutions and have seen improvement.

Lower Merion HS: IAs are concerned about their length of day; IAs have been accused of taking advantage of leaving early and coming in late. Lack of coverage can lead to a FAPE violation. L. Hopkins has asked for advance notice and for them to find coverage. Aimee clarified that this is a courtesy and people should give notice to the greatest extent possible. Emergencies do happen and this should be reserved for such. Vic: Supervisors do not have to allow this courtesy. IAs should not be finding their own coverage. If the approval is denied, then take a sick day. ; There are many open IA positions. Two IAs quit and these positions have not been posted.; Safety issues and lack of compliance as a result of lack of staff.; There are discrepancies between the two high schools. This is not a grievable offense. Aimee has offered to meet with LM reps. to continue to discuss advocacy efforts Provide dates to arrange.; Class sponsors are doing more work at LM as a result of higher class sizes. Can EPER reflect these differences?; Residency issues are a concern. Principals were asked to submit a list of residency concerns to the administration.; Transparency around voting?; Vic-the answer is no. Results are not to be made public.

Building & Grounds: No report

Transportation: No report

At Large Reps: No report

UNFINISHED BUSINESS:

NEW BUSINESS:

ADJOURNMENT: Motion: A. Johnson, 2nd D. Morris at 5:30.