

**Lower Merion Education Association
Executive Council Meeting
February 12, 2024**

CALL TO ORDER: President A. Avellino called the meeting to order at 4:18 pm.

Approval of minutes from January Executive Council Meeting A. Avellino; 2nd Rosie Brooks

OFFICER REPORTS:

President, Aimee Avellino

- The Lower Merion Township Scholarship Fund (LMTSF) is celebrating 60 years and their celebratory bash will be held on 2/23 at The Cynwyd Club. LMTSF has offered a special discount for staff. For more info please visit: <https://e.givesmart.com/events/yLs/>. K. Salladino shared a flyer in a previous email and will share it again in the follow-up email. Please post and share with members in your locations.
- CNC has been working hard to prepare for negotiations and the process is just getting started.
- Just a reminder to start to plan for the end-of-the-year "thank you treats" for members. Treats can be shared anytime between now and the end of the school year. A. Avellino and K. Cenicola are happy to help if you need assistance or suggestions.
- The latest edition of the Apple Core will be shared in the follow-up email and posted on the website. Please share with members.

Vice President, Support: Kyle O'Brien

- No report.

Vice President, Professional: Kelly Cenicola

- No report.

First Vice President, Andy Thomas

- No report.

Secretary, Support: Vic Fedeli

- No report.

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Lauren Lapinski

- K. Salladino shared the treasurer's report in the email reminder.
- The audit paperwork has been submitted to PSEA and we were told we are "above and beyond" what is expected.

COMMITTEE REPORTS:

Outreach: Andria Johnson

- No report, just a reminder to share school or community event info with A. Johnson.

Constitution:

- No report.

Elections: Kelly Cenicola and Jen Hannig

- Last call for nominations for the NEA-RA which is in Philadelphia the first week of July. If interested, send an email to K. Cenicola before our 3/13 General Membership
- Will also be posting openings for LMEA vacancies in the next edition of the Apple Core. Nominations must take place prior to the May General Membership meeting (5/15). Elections will take place on 5/21.

Combined Negotiations: Kevin Hughes, Larry Giaquinto

- The process is just getting started and we will share an update when we can.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- No report. Continue to report concerns as protocol dictates.

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- No report.

PACE: Andy Thomas

- No report.

PR&R: Kyle O'Brien, Andy Thomas

- K. Salladino will share the report in the follow-up email. There are no changes.

Social: Vic Fedeli, Aimee Avellino

- The LMEA retirement dinner is scheduled for May 30th. Plans are being finalized. If you know of someone who is retiring, please let V. Fedeli know so we can be sure they are invited. Email fedeliv@lmsd.org.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- Remember to keep Debbie informed about life events for members. Please email Williad@lmsd.org if there is an event for which she should reach out to the member (birth, death, etc.).

Membership: David Grumbine

- Reports have been sent to each location. Please review and let D. Grumbine and K. Cenicola know if there are corrections to be made.
- Please reach out to K. Cenicola and A. Avellino if your location has not received a report. They should have been shared with one rep in each location.

REPORTS OF THE AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- ISC reached out to the Education Foundation for a donation.
- During the meeting, A.Johnson suggested that the ISC Mini Grant application be allowed to be used for 5hr collaboration.

BUILDING AND DEPARTMENT REPORTS:

Administration: No report.

Belmont Hills ES: No report.

Cynwyd ES: No report.

Gladwyne ES: No report.

Merion ES: No report.

Penn Valley ES: No report.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Black Rock MS: English teachers have been asked to give TDA's, but not getting adequate time to grade. There are concerns about the A. McGloin email about controversial issues. Some feel as though some administrators have not been supportive in responding to parents about controversial topics and more support is needed. Would be helpful if there was a set response. Also, there are questions as we are going into contract negotiations. Is there a way to set a cap for personal days in each location to back up to holidays and weekends so that some days can be used to extend long weekends or holiday breaks? Some are wondering about flex days and how they might be used in the future. More information is needed on this topic.

Welsh Valley MS: No report.

Harriton HS: Some are having continued issues with the medication access through the new provider, but have shared how helpful E. Demkin has been. A. Avellino shared that there are a few isolated instances but E. Demkin is working with members to resolve the concerns.

Lower Merion HS: Volunteers were solicited for upcoming inservice and info was shared with them about the contract and not feeling obligated to lead inservice without compensation. Admin agreed to compensate those that stepped up. A. Avellino appreciated that there was open communication about the expectations and that members were compensated for their time and expertise. Also shared with staff at LM that when staff have questions about negotiations that they remember the process is confidential and members of CNC may not be able to share everything that is happening behind the scenes.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None.

ADJOURNMENT: K. Hughes; L. Gianquinto, 2nd at 4:45pm.