

Lower Merion Education Association Executive Council Meeting
January 9, 2023

CALL TO ORDER: President A. Avellino called the meeting to order at 4:20 pm.

Approval of minutes for December Executive Council Meeting Minutes: A. Thomas; 2nd V. Fedeli

OFFICER REPORTS:

President: Aimee Avellino

- A copy of a flyer for a Career Networking Event for Student Services was shared in the reminder email and will also be shared again in the follow-up email from this meeting. Registration is still open and members are encouraged to attend. Please email K. Gordon (gordonk@lmsd.org) from Human Resources to RSVP. As of January 9th, they are expecting about 70 people. This is the first time HR is hosting an event like this and they expect more events to follow.
- As LMEA had hosted before Covid, there will be a retirement workshop held at LMEA office in March. Les Benzak from Lincoln Financial will host the event on March 21st at 4pm in the LMEA Office. This is not a sales pitch, but rather an information session to help members plan for retirement. There will be an announcement in the Apple Core in January and February. Please email A. Avellino (avellia@lmsd.org) to RSVP. In the past this has been a very popular and informative event and we are happy to bring it back for members.
- In November you might recall E. Demkin spoke at our Executive Council meeting to let you as building reps know there may be a change coming to our prescription plan provider. The change will in fact be Capital Rx as E. Demkin thought it would be. Some officers are going to meet to discuss the special programs and enhancements that are an optional part of the program later this week. There will also be a series of meetings ahead of implementation and open enrollment once a month for officers so we can learn more and support members when the district makes the announcement ahead of open enrollment.
- Hard to believe we are almost at the midway point of the school year and we just want to put this on your radar that LMEA will continue to offer a treat or breakfast of sorts for all of the members in each location this year. In the past, different departments or buildings have shared Hope's Cookies, Nothing Bundt Cakes, or other local treats with members. Some locations do it in the spring while some wait until June. This is just a reminder to be thinking about your plans for any time between now and the last working day. K. Cenicola and A. Avellino can be contacted with questions, or for help

placing orders and making payment. If you choose to pay on your own, please be sure to send all receipts to D. Mandarino at LMHS. LMEA budgets up to \$10pp for this event.

- Please be sure to check the Apple Core for reminders and information about the retirement workshop, career networking open house, and more! Also, be sure to share the Apple Core with members.

Vice President, Support: Victor Fedeli

- No report.

Vice President, Professional: Kelly Cenicola

- No report.

First Vice President: Andy Thomas

- Update on the Healthy School Start Time Committee: There was a meeting to reconvene the original group that had been meeting pre-Covid. There really is nothing new to report. LMEA encourages members, if asked, to complete a survey sharing thoughts and concerns about the issue.. Members should do that to be sure that our voices are heard as these monumental changes are considered.

Secretary, Support: Lisa McDevitt

- No report.

Secretary, Professional: Karen Salladino

- No Report.

Treasurer: Darlene Mandarino

- Motion made for December Financial Statement approval; D. Mandarino; 2nd A. Johnson.

COMMITTEE REPORTS:

Outreach: Andria Johnson

- No report.

Constitution:

- No report.

Elections: Kelly Cenicola

- Any delegates for NEA-RA are needed before the March General Membership meeting.
- Stay tuned for more info for LMEA elections for positions for next year.

Combined Negotiations: Kevin Hughes, Larry Giaquinto

- Next meeting on January 19th. Continue to send questions or concerns to L. Giaquinto or K. Hughes.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- No report.

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- Happy New Year! The Winter Mixer initial date was in January, but that event is now on hold until the spring. Details to follow.

PACE: Andy Thomas

- Contributions across the district are a little more than \$21,000. Payroll deductions should be beginning now over the first 5 pays of the new year.

PR & R: Victor Fedeli, Andy Thomas

- Report continues to remain the same for the two old grievances and LMEA is waiting for PSEA to advise on how to move forward.
- There is still much going on in the background and we are reaching resolutions before they rise to grievance level.

Social: Lisa McDevitt, Aimee Avellino

- No report.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- Continue to reach out (Williad@lmsd.org) so that Debbie can send flowers, etc. for life events.

Membership: David Grumbine

- K. Salladino will share updated info from Dave Grumbine in the Executive Council follow-up email.

REPORTS OF AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- No report.

BUILDING AND DEPARTMENT REPORTS:

Administration: V. Fedeli shared that there were some questions about board policy shared with him by D. Williams. Those questions will be discussed with HR.

Belmont Hills ES: 4-hour Night custodian shared questions about not being paid during the closure on 12/23. A. Avellino shared that there is a plan in place when there are emergency closures. V. Fedeli shared that he has spoken to the custodian and that there are some district positions included in emergency closing pays and some that are not, as defined in the contract. V. Fedeli also shared that last year or the year before there was a plan developed and those individuals not initially paid can come in to make up that lost income. Dates are to be determined.

Cynwyd ES: No report.

Gladwyne ES: No report.

Merion ES: No report.

Penn Valley ES: No report.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Black Rock MS: Questions about support staff and membership list shared for BRMS. V. Fedeli advised the rep to let D. Grumbine know of discrepancies and to recruit members if possible.

Welsh Valley MS: No report.

Harriton HS: No report.

Lower Merion HS: Inquiry as to any updates on department meetings and faculty meeting concerns raised earlier. A. Avellino is still working on those concerns.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None

ADJOURNMENT: Motion; D. Mandarino; 2nd V. Fedeli; at 4:56 pm.