

Lower Merion Education Association Executive Council Meeting
November 14, 2022

CALL TO ORDER: President A. Avellino called the meeting to order at 4:22 pm.

Approval of minutes for October Executive Council Meeting Minutes: K. Hughes; 2nd K. Cenicola

Presentation 1: Eric Demkin shared information about the SEPaST Prescription Benefits Manager

Presentation 2: Annual Independent Accountant's Review by Raible, Cornaglia, Wenstrom & Raible, LLC

- Copies of the report are available at the LMEA office, should you have any questions.

OFFICER REPORTS:

President: Aimee Avellino

- The Apple Core is ready with some important information for members. K. Salladino will share in the LMEA Executive Council follow-up email and it will be posted on the LMEA website. Please share with members.
- As we approach the Thanksgiving holiday, the officers would like you to know that we are grateful for each of you and all that you do for the membership. We wish everyone a happy holiday. Enjoy the time with families and friends.

Vice President, Support: Victor Fedeli

- No report, just a wish for everyone to enjoy the holidays.

Vice President, Professional: Kelly Cenicola

- No report.

First Vice President: Andy Thomas

- No report.

Secretary, Support: Lisa McDevitt

- No report. A. Avellino thanked Lisa for the treats for today's meeting.

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Darlene Mandarino

- A. Avellino thanked D. Mandarino for her assistance with the Accountant's Review. As usual for this time of year, there will be two financial statements shared next month due to the accountant review process.

COMMITTEE REPORTS:

Outreach: Andria Johnson

- No report, but the Apple Core has information about LMEA t-shirts to support Alex's Lemonade Stand Foundation.

Constitution:

- No report.

Elections: Kelly Cenicola

- No report.

Combined Negotiations: Kevin Hughes, Larry Giaquinto

- No report. Next meeting 12/1/22.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- No report.

Legislation:

- No report.

Minority Affairs Committee: Myah Hadi

- Winter and Spring Meet & Greet for employees are being planned to introduce employees to the Minority Affairs Committee. These events will provide an opportunity for members to network, receive information about conferences, and create a platform for voicing comments and concerns. Both events will be held at the LMEA office. Dates and times will be announced soon.
- For planning purposes, the 2023 Spring Leadership Conference will be held March 17th & 18th in Pittsburgh. Previous conference workshop topics include Minority Leadership Training, Women's Leadership Training, and Education Justice. Registration information will be shared when available.

PACE: Andy Thomas

- Elections were held last week and they turned out pretty well for Pennsylvania educators! PACE is grateful for the support.
- V.Fedeli recognized A. Johnson for her efforts, through PSEA, to help elect candidates that are pro-education.

PR & R: Victor Fedeli, Andy Thomas

- The PR & R report will be shared in the Executive Council follow-up email from K. Salladino.
- There was one ongoing grievance that had been filed on behalf of a support member. The grievance was moved to arbitration and the arbitrator denied the grievance.

Social: Lisa McDevitt, Aimee Avellino

- No report.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- D. Williams. thanked the membership for sharing info about the happenings in the lives of our membership. Continue to reach out (Williad@lmsd.org) so that Debbie can send flowers, etc. for life events.

Membership: David Grumbine

- K. Salladino will share updated info from Dave Grumbine in the Executive Council follow-up email.

REPORTS OF AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- The Education Foundation is in the process of pivoting and redefining their role in the community. Meetings occur once a month.

BUILDING AND DEPARTMENT REPORTS:

Administration: There is a question about CNC. The member(s) want to know how to share ideas, questions and concerns as they look ahead to the next bargaining for the next contract. Members can share ideas with CNC by emailing L Gianquinto and/or K. Hughes. CNC meets monthly.

Belmont Hills ES: No report.

Cynwyd ES: No report.

Gladwyne ES: No report.

Merion ES: No report.

Penn Valley ES: if a member chooses to retire early, will HR offer an exit interview? T. Ricker shared that when he retired, there was a process that did include an interview. A. Avellino shared that HR offers, but if the member would like to reach out to A. Avellino, the scheduling of such a meeting can be facilitated.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Black Rock: No report.

Welsh Valley MS: No report.

Harriton HS: No report.

Lower Merion HS: Coverages continue to be a problem in the building. There are ongoing strains being placed on both professional and support staff due to absences and lack of substitutes to cover colleagues that are out.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None

ADJOURNMENT: Motion A. Thomas; 2nd L. Gianquinto at 5:24pm.