

**Lower Merion Education Association
Executive Council Meeting
May 16, 2022**

CALL TO ORDER: President A. Avellino called the meeting to order at 4:31.
Approval of minutes from April: K. Cenicola; 2nd by: V. Fedeli

OFFICER REPORTS:

President: Aimee Avellino

- The Open Enrollment period has begun and this Friday (5/20/22) is the last day. Please remind members to read the email from Eric Demkin and to take action as needed. The email is very detailed...please save and encourage others to do so as well. Please note that there were no changes to the process from last year.
- Some locations have already planned their EOY treats on the LMEA. If you need help please reach out to K. Cenicola or A. Avellino. If purchasing on your own, please get a receipt and send it to D. Mandarino (mandard@lmsd.org) and let her know who needs to be reimbursed.
- The officers are working on the Apple Core. The latest edition, as well as other documents, will be shared later this week in the followup email that K. Salladino will share before the week's end.
- There are still vacancies to be filled and changes being made with staffing as we transition to a K-4 and 5-8 model. So, we think it will be best to hold off on building elections until we come back in September. Once people are settled in the new K-4/5-8 locations and staff can get to know each other, we will hold elections. If you are staying in your current building and your term isn't up, you can finish your term. Reps who are not up and moving to a new location can also finish their term. More info will be shared in the Apple Core.
- We are working on a draft of the LMEA calendar for the 22-23 school year and will have a draft at the June meeting.

Vice President, Support: Victor Fedeli

- No report.

Vice President, Professional: Kelly Cenicola

- No report.

First Vice President: Andy Thomas

- No report.

Secretary, Support: Lisa McDevitt

- No report/

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Darlene Mandarino

- Approval of Treasurer's report requested by D. Mandarino; T. Ricker; 2nd by: A. Thomas

COMMITTEE REPORTS:

Outreach: Andria Johnson

- No report.

Constitution:

- No report.

Elections: Kelly Cenicola

- The last time we can take nominations from the floor will be at the General Membership meeting on Wednesday, 5/18. We have several openings, including those on PR&R and CNC. Nominations for all positions can be taken at the General Membership meeting on 5/18 @ 4:15 via this [zoom link](#).

CNC: Larry Giaquinto & Tom Ricker

- All of the last meeting was spent discussing the terms of the recent changes to some members' hourly rates. Information on these changes was shared via the Board Docs, but LMEA is working to have the information available for all members on our site, too. CNC is meeting again on Thursday 5/19.

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- No report. Meetings continue to occur monthly and the next one is later this week. V. Fedeli shared that there will be more info coming in regards to the savings the district has experienced due to the work being done by LMEA to help members avoid Workman's Comp claims.

Legislation:

- No report.

Minority Affairs Committee: Ato Troop

- No report.

PACE: Andy Thomas

- No report.

PR&R: Victor Fedeli, Andy Thomas

- No real changes to the PR&R report. The 2nd hearing for the ongoing case will be held on 6/28 and results will be shared in the fall. Even though there aren't changes to the report, there are still things going on behind-the-scenes, and there are a great many situations that are being worked out and arbitration is being avoided.
- Officers attended PSEA HOD this past weekend. Please look carefully to see which candidates support public education when voting in the elections.

Social: Lisa McDevitt, Aimee Avellino

- We have a good number of retirees this year! And we have 5 definitely attending our annual dinner on 6/2/22 @ 5:00 at Evviva. We continue to reach out to new retirees as they appear on the board report. There were about 40-some employees that retired without an event due to the pandemic-some are not coming back, some are coming back to be recognized. This event is not like it used to be...it is an intimate gathering without the skits. The retirees and joined by one guest. Reach out to L. McDevitt (McDevittL@lmsd.org) if you or someone you know is retiring or recently retired without being honored.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- No report, but getting many compliments for the vendor we use to send the arrangements. A. Avellino thanked D. Williams for her help .

Membership: David Grumbine

- Updated reports will be shared in follow-up email from K. Salladino.

REPORTS OF THE AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- No report.

BUILDING AND DEPARTMENT REPORTS:

Administration: One question remains about the lack of safety drills at DAO. A. Avellino and L. Gianquinto will follow up on Thursday at the H&S meeting. There was also a concern about the timelines when employees are invited to interview for internal positions...perhaps more notice could be given.

Belmont Hills ES: With the recent changes for bus drivers, etc. rates, how do members know what changes were made? A. Avellino stated that without prior knowledge, the district shared the info via Board Docs and LMEA is working on sharing the information. In the meantime, if members have questions, they should reach out to A. Avellino or V. Fedeli. V. Fedeli shared that the district worked on a different timeline than the LMEA did. The changes helped those in positions that are often undervalued and gave the district a competitive edge to hire in much needed areas.

Cynwyd ES: No report.

Gladwyne ES: There are some concerns about the PD being in person as cases are rising and some feel that there should be an option to zoom. A. Avellino suggested that concerns be shared with admin and J. Gaudioso. A. Avellino will share the concerns as well.

Merion ES: Staff are upset by the moving plan for those individuals who are moving to another building. A. Avellino shared that building reps need to talk with building admin to sort out the concerns. A. Avellino also noted that LMSD is not responsible for moving personal items and those items should not be placed in any of the 4 boxes provided by the district.

Penn Valley ES: K. Saladino shared per email from Matt Carroll: No report from PVES other than a shout out to D. Mandarino and A. Avellino for helping with the treats for PVES staff.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Welsh Valley MS: J. Martel shared a thank A. Avellino and A. Thomas for their support over the years. J. Martel asked what else should be shared in a blast to members other than the Apple Core a and link to CBA on the district site. A. Avellino noted that the link to the CBA is in the email from E. Demkin, as well as on the district website and [LMEA website](#). J. Cappeli shared that there is an ongoing mold problem in a classroom and a temperature problem within some parts of the building. L. Gianquinto shared that squirrels ate the wires for the chiller and there is a plan to repair the air conditioning tomorrow.

Harriton HS: No report.

Lower Merion HS: No report.

Building & Grounds: No report.

Transportation: No report.

At Large Reps: No report.

UNFINISHED BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT: Motion to adjourn: T. Ricker; 2nd by: D. Mandarino at 5:17.