

Lower Merion Education Association
Executive Council Meeting
April 18, 2022

CALL TO ORDER: President A. Avellino called the meeting to order at 4:21.
Approval of minutes from March: L. Giaquinto; 2nd by: A. Thomas

OFFICER REPORTS:

President: Aimee Avellino

- It has been confirmed that Open Enrollment will take place from 5/9-5/20. There will be a very detailed email to all staff from Eric Demkin with links to specific information. Extra information will be added to help address many frequently asked questions. Please save or bookmark the email so that you have the information to share with members. Please encourage members to save it, as well.
- We have 7 more Mondays, so just a reminder about the treats for our members. Please reach out to A. Avellino or K. Cenicola if you need assistance. All receipts for items purchased should be sent to D. Mandarino.
- A. Thomas shared the proposed budget for next year. To see a copy in person, please reach out to an officer to schedule a time to meet to view the budget. PSEA will receive a copy, too. Just to note that all categories do not necessarily correspond to the monthly reports D. Mandarino shares. The negotiation numbers will change as we move into bargaining years. Many categories are unchanged or just slight changes from previous years and there will be \$4,561 in reserve.
- The Apple Core will be shared in the post Exec Council email. There is a reminder in there about retirements as well as the Open Enrollment info just shared. There is also a reminder about the upcoming LMEA elections.

Vice President, Support: Victor Fedeli

- ESP regional House Of Delegates leadership workshops will take place this weekend. Will share any new info next month.

Vice President, Professional: Kelly Cenicola

- No report.

First Vice President: Andy Thomas

- No report.

Secretary, Support: Lisa McDevitt

- No report.

Secretary, Professional: Karen Salladino

- No report.

Treasurer: Darlene Mandarino

- Approval of Treasurer's report requested by D. Mandarino; S. O'Bannon; 2nd A. Thomas

COMMITTEE REPORTS:

Outreach: Andria Johnson

- K.Salladino shared on behalf of A. Johnson: please contact A. Johnson if you need promotion or LMEA sponsorship of an event. Also, please send any pictures to A. Johnson to promote on social media.

Constitution:

- No report.

Elections: Kelly Cenicola

- Elections are May 24. Ballot closes at the general membership meeting on 5/18. Positions are posted in the Apple Core. There are plenty of openings for people to get involved, especially as building reps, so please encourage members to consider running for a position in the LMEA.

CNC: Larry Giaquinto & Tom Ricker

- At the last meeting on 3/24, recent negotiations and settlements for other locals in the mid-east region were discussed. Next meeting this Wednesday 4/24

Financial Advisory Committee: Aimee Avellino

- No report.

Health and Safety: Aimee Avellino, Larry Giaquinto

- No report....meeting next week.

Legislation:

- No report.

Minority Affairs Committee: Ato Troop

- No report.

PACE: Andy Thomas

- A. Thomas shared PACE report and a copy will be shared via the Exec Council follow-up email.

PR&R: Victor Fedeli, Andy Thomas

- Just a little change-there was an arbitration hearing on 3/29 and there was testimony and cross-examinations. A second day was scheduled for 6/28 to allow time for prep of the member. Hopefully things will be resolved in time for a report in September.

Social: Lisa McDevitt, Aimee Avellino

- We locked in a date & place for the retirement dinner: June 2nd at 5:00 at Evviva. Please let L. McDevitt know about retirements this year or from the past two years so that they can be invited to the event.

Special Services: Aimee Avellino

- No report.

Sunshine: Debbie Williams

- Please share any news of members in need.

Membership: David Grumbine

- K. Salladino will share information from D. Grumbine in the Executive Council follow-up email.

REPORTS OF THE AD HOC COMMITTEES:

CARE: Jackie Gaines

- No report.

Education Foundation: Andria Johnson

- K. Salladino shared on behalf of A. Johnson: the foundation is getting a feel for what schools need to determine a purpose. If you have any suggestions, please let A. Johnson know.

BUILDING AND DEPARTMENT REPORTS:

Administration: Following up on the website being up-to-date-yes it is now up to date. There is a concern that Radnor and other districts are paying per-hour bus drivers more than LM. Also, there is a concern about safety drills not happening at the administration building on a regular basis.

Belmont Hills ES: No report.

Cynwyd ES: No report.

Gladwyne ES: Instrumental music teachers are concerned about a change in payment for morning rehearsal hours...used to be paid starting at 7:10 now it is 7:55. A. Malkin will share an email and A. Avellino will follow-up.

Merion ES: A couple people have concerns about the zooming options continuing as other covid restrictions are removed. A. Avellino, K. Cenicola and V. Fedeli attend the district Health & Safety meetings and those concerns have been raised and will be raised again. Concerns were shared about staff that are moving and only being given 4 boxes. There are also concerns about out-of-pocket expenses for those that are moving. A. Thomas shared that the district planned for four boxes per teacher, but not every teacher may need four boxes, so maybe people can share. Also, A. Thomas suggested reaching out to the building principal for assistance. A. Thomas also noted that the district will not move personal items, like a couch.

Penn Valley ES: No report.

Penn Wynne ES: No report.

Bala Cynwyd MS: No report.

Welsh Valley MS: No report.

Harriton HS: No report.

Lower Merion HS: One concern was shared about student mental health issues and how the counselors' and psychologists' workloads have increased during the past two years.

Building & Grounds: No report.

Transportation: No report, but V. Fedeli shared that there will be a meeting next week to discuss the Accident Review Board.

At Large Reps: No report.

UNFINISHED BUSINESS: D. Williams thanked everyone for the votes and shared she was elected to the NEA/ RA.

NEW BUSINESS: None

ADJOURNMENT: Motion to adjourn: S. O'Bannon ; 2nd R. Brooks at 5:01.