

Lower Merion Education Association Executive Council Meeting June 14, 2021

AGENDA

CALL TO ORDER: President A. Avellino called mtg to order at 4:18 pm.

APPROVAL OF THE MINUTES: May Executive Council Meeting-A. Thomas, K. Cenicola

OFFICER REPORTS:

...President: Aimee Avellino-Pres. A. –“Welcome” to all new building reps. attending their first meeting. A special “Thank You” to all those building reps that have worked so hard this past year to support our members. If you are a returning rep, then we look forward to seeing you in September and if your finished the end of your term, we thank you for the time you have dedicated to the LMEA as a building rep. & for all you have done to support our members. Relax, rest, & recharge this summer.

Treats or Breakfast items have been shared in almost all of the buildings/departments. Aimee hopes that they were enjoyed. A special “Thanks” to Kelly Cenicola for her help in delivering treats to some of the locations. This is just one way the LMEA would like to “Thank” our members. Another “Thank you” goes out in advance to all those that are helping to distribute gifts to this year’s retirees. There is a list of dates for next year’s Executive Council meetings that will be distributed with the Building Rep package via email later this week. Those dates will also be posted on the LMEA website. A paper copy will be distributed at our 1st in-person Ex. Council meeting in Sept. Please note that there have been some adjustments to the meeting dates so please plan accordingly. LMEA continues to make plans this summer. The officers are all available throughout the summer so please reach out if something comes up. LMEA will also be meeting with Administration – on the agenda continues to be a discussion surrounding substitutes. It was brought up at last week’s meeting to insure that it will be on the docket for this summer. Additionally, Health & Safety committee will continue to meet throughout the summer. Some items for discussion will be the wearing of masks, visitors in the buildings, transportation, etc. just to name a few. Another topic for discussion will be the staffing of the new Middle School so there is a lot of work ahead of us.

The Apple Core for June includes a letter of “Thanks”. Kelly will be including that when she sends the building rep packet out. Please distribute to the members.

...Vice Pres Support: Victor Fedeli-Vic reported that the roof on the LMEA building is now complete. And it is a job well done. A “Thank you” to the out-going reps & a “Welcome” to the new reps that are joining us for the upcoming year.

A huge “Thank You!” to Aimee Avellino for her hard work & leadership this year. & Thanks for showing us the way... WE MADE IT!

...Vice Pres Professional: Kelly Cenicola- No Report. Ditto to everything that has been said.

...First Vice President: Andy Thomas: No Report. Andy echoes Victor’s sentiments – We are happy to move on-Have a great summer & ”Thank You” for the amazing job you did this year!

...Secretary Support: Lisa McDevitt-No Report.

...Secretary Professional: Karen Salladino-No Report

...Treasurer: Darlene Mandarino-Darlene reported that the LMEA is in excellent financial shape. In September all financial reports will be shared with Ex. Council when our meetings are in person. Darlene will be sending out reimbursements to those who put money out for building breakfasts.

COMMITTEE REPORTS:

Outreach..... Andrea Johnson- No Report.-we are working on some initiatives for next year.

Constitution..... No Report

Elections..... Kelly Cenicola-Thank you to all who helped make the elections go so smoothly. Positions that are still open will be posted for everyone to see. . Leslie Bullitt sent a letter to the LMEA which was shared with Ex. Council.

Combined Negotiations..... Tom Ricker, Larry Giaquinto- NO Report. Financial

Advisory Committee.....-No Report.	
Health and Safety.....	Aimee Avellino, Larry Giaquinto- No Report. Note: Aimee & Kelly will continue to meet weekly throughout the summer.
Legislation.....	No Report.
Minority Affairs Committee.....	Dee Archer- No Report.
PACE.....	No Report.
PR&R.....	Victor Fedeli- Vic reported that there are no real changes. The committee will be meeting in person in September. The district will be having a new HR Manager starting in July. We will review all concerns with HR. All reports will be available in Sept.
Social.....	Lisa McDevitt, Aimee Avellino- Lisa McDevitt reported that there are a great number of retirements happening. LMEA delivered retirement gifts to those members who have retired this year. If you are aware of anyone that is retiring may not have been board approved or is just giving notification, please contact Lisa or Aimee to let them know so they can share in the congratulations & provide the retiree with a gift. We don't want anyone to be missed.
Special Services.....	Aimee Avellino-No Report.-Continue to visit PSEA Member Benefits for info on what is available to members.
Sunshine.....	Debbie Williams-Debbie thanked everyone for keeping her informed. Continue to share info with Debbie Williams & spread sunshine in support of each other. Debbie's email address is Williad@lmsd.org – please email Debbie at any time.
Membership.....	David Grumbine-David's report will be included in the Building Rep's packet. David will be available this summer. Reach out to him if you need help or have any concerns.

REPORTS OF THE AD HOC COMMITTEES:

CARE.....	Jackie Gaines-No Report.
Education Foundation.....	Andria Johnson- No Report.

BUILDING AND DEPARTMENT REPORTS:

Administration: No Report. D. Williams = No Report. A Thank You to LMEA for the breakfast.

Belmont Hills ES: No Report. Thanks to the Officers for all of their hard work this year.

Cynwyd ES: No Report.Thanks to the LMEA for a great breakfast—Have a wonderful summer.

Gladwyne ES: - Same sentiments shared in appreciation for the leadership. Thank you to Vic Fedeli for his help & support throughout the year with the issue of air quality. Vic commented that the report of mold on the curtains was actually a stain & not mold. Other concerns are being addressed.

Merion ES: Welcome new Reps. – Bev Raschiatore & Jen Clark. Thank you extended to the Officers. Danita Simon has been a Building Rep for the last 20 years. – she has decided to retire.-Thank you for your service Danita!

Penn Valley ES: No Report.

Penn Wynne ES: - No Report.

Bala Cynwyd MS: No Report

Welsh Valley MS: No Report. A special “Thank You” to Larry G. for his hard work in getting the air conditioning system up & running.

Harriton HS: No Report. Echoing the same thanks to the leadership & new reps. Building rep would like to see continued flexibility in how we meet monthly & the continued use at sometimes meeting via Zoom if possible.

Lower Merion HS: Question about how to document hot classrooms—email Aimee Avellino & also communicate with the custodian—have them enter a work order for the repair. A concern for a member that is having difficulty getting courses approved for salary advancement. Aimee will be in touch with those individuals. Aimee Avellino suggested if you are looking to take & use them for salary advancement, you should get approval in advance so you will know if they will be approved. A question regarding the responsibilities of the Department chair. Kelly has the job description & will share it with the rep. There is a Special Ed situation where a meeting is needed . Send an email to Aimee & Andy.

LM@Home: No concerns. Staff members will be going back to their buildings on Friday. Some members are curious if they need to go. A. Avellino said they need to email their building principal as there is a plan for LM@Home staff.

Transportation: No Report

Buildings & Grounds – No Report- - Thank you for the breakfast.

At Large Reps: No Report.

UNFINISHED BUSINESS: None.

NEW BUSINESS: None – Aimee Avellino noted that our Members are all appreciated and included a special “Thanks” to Vicki Millard (PSEA Uni-Serve Rep) and the officers for their support. .

ADJOURNMENT: Sue O’Bannon. 2nd: Lauren Babcock