

Lower Merion Education Association Executive Council Meeting January 11, 2021

AGENDA

CALL TO ORDER: 4:15

APPROVAL OF THE MINUTES: December Executive Council Meeting 1st- V. Fedeli; 2nd D. Mandarino

OFFICER REPORTS:

..... President: Aimee Avellino

-CNC- New co-chair appointment- Tom Ricker (BCMS). Motion to approve the appointment.
2nd L. Giaquinto- Voted to approve.

-Estimate for the roof- we have a second and are working on a 3rd estimate and will then ask for approval.

-Jan. 15th in-service- In discussions with admin to discuss the schedules and find time for the prep that is lost. Waiting for the district to communicate the possibility to work from home.

-Everyone should have received communication about the rapid testing program from T. Quinlan. We Been in contact with PSEA for advice. This is a voluntary program. The district has the ability to retest anyone who tests positive. A pilot group was tested on Friday and testing will take place at Harriton on 1/12. Q- What if I test positive? Will the teachers work from home? Case by case basis and then we work with the distict, if necessary to find creative to avoid or lessen a financial impact.

Suggestion:The better the district provides answers to specfics, the more willing staff will be to participate.

-Please read the Apple Core

..... Vice Pres Support: Victor Fedeli

- NEA vote for state delegates- Debbie Williams is running. Support please vote for Debbie. Voting is open now until Feb. 4 at 5:00. PSEA sent an email for information about voting.

..... Vice Pres Professional: Mike Stettner

- No report

..... First Vice President: Andy Thomas

- Middle School- we are aware that the reading teachers have been asked to support the LM @home students. We are monitoring the situation and if you are hearing concerns from these teachers you can have them call/email Andy.

- Gifted teacher case loads- working with PSEA for an answer. Have teachers contact Andy with any questions.

..... Secretary Support: Lisa McDevitt

- - No report

..... Secretary Professional: Kelly Cenicola

- No report

..... Treasurer: Darlene Mandarino

- Financial statements will be viewed when in person.

COMMITTEE REPORTS:

Outreach..... Andria Johnson

- Send Andria positive anecdotes about teaching at this time.

- Black Lives Matter Week- Look for information in the coming days/weeks.

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| Constitution..... | Mike Stettner |
| - No report | |
| Elections..... | Kelly Cenicola |
| - No report | |
| Combined Negotiations..... | Russ Loue, Larry Giaquinto |
| - First meeting is 1/21/21 | |
| Financial Advisory Committee..... | |
| Health and Safety..... | Aimee Avellino, Larry Giaquinto |
| - If there is a problem with heat call the head custodian. | |
| Legislation..... | Mike Stettner |
| - No report | |
| Minority Affairs Committee..... | Dee Archer |
| - No report | |
| PACE..... | Mike Stettner |
| - No report | |
| PR&R..... | Victor Fedeli, Mike Stettner |
| - Same as last month | |
| Social..... | Lisa McDevitt, Aimee Avellino |
| - No report | |
| Special Services..... | Aimee Avellino |
| - No report | |
| Sunshine..... | Debbie Williams |
| - Keep Debbie informed of good and bad news. | |
| Membership..... | David Grumbine |

Total membership has increased by nearly 1% since the last Executive Council meeting, going from 91.11% to 92.07%. During my tenure as Treasurer and Membership Chair, membership has never dropped below 90% and has been as high as 96%. My records indicate that fewer new hires are joining the united education profession.

IRS DUES NOTICE – Section 6033(e)(1) of the Internal Revenue Code requires PSEA to notify its members regarding a reasonable estimate of the portion of their dues that are allocable to lobbying and political expenditures for the coming year. PSEA estimates that 10% of the membership dues for the 2020-2021 membership year (9/1/20 – 8/31/21) will be used for lobbying and political expenditures.

REPORTS OF THE AD HOC COMMITTEES:

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|---------------------------|----------------|
| CARE..... | Jackie Gaines |
| - No report | |
| Education Foundation..... | Andria Johnson |
| - No report | |

BUILDING AND DEPARTMENT REPORTS:

Administration: Debbie Williams: Please vote for me for the NEA elections

Belmont Hills ES:

-No report

Cynwyd ES:

-Concern- Is the Feb. 15 a trend of the district taking away prep time? Important to keep this time sacred for planning and prep. Winter Flex option began today: the district had stated elementary schools would not zoom and teach in-person and they have now changed their mind. This change causes a lack of trust with the district. Elementary Special Ed. In-person teachers have a challenging schedule. Communication is important and weekly reports would be helpful. Members have expressed a want for more communication. Vaccines? There has been no information from the district or PSEA.

Gladwyne ES: PD on 15th and prep time; Spec. ed teacher responsibilities; Winter Flex option- piloted at GES- all materials have to be digital. This is a change in practice without prep time; Held a meeting with staff to help give a forum to voice concerns and had a Google doc of concerns.

Merion ES: Social Media discusses LMEA in a negative light, more communication may help this.

Penn Valley ES: No report

Penn Wynne ES: Held an internal meeting so members could voice concerns at the building level.

Bala Cynwyd MS: No report

Welsh Valley MS: Concerns around contact tracing- teachers documented close contacts and these people have not been notified.

Harrilton HS: No report

Lower Merion HS: Will LM still follow the state attestation form? Yes; No one is ever seems to be considered close contact. The district has interviewed staff when concerned about close contact.

Building & Grounds: No report

Transportation: No report

At Large Reps: No report

UNFINISHED BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

1st.J. Hemingway; 2nd K. Cenicola