

The LMEA

Apple Core



The officers publish the Apple Core for LMEA members

January 2024

Retirement Workshop(s)

The LMEA hosted a retirement workshop last year, and we're in the planning stages of putting together another one. In the meantime, you can also take a look at the [PSEA website](#) to register for their offerings

February 6: Pre-retirement workshop (virtual)

February 13: Health Options Program (virtual)

March 14: Pre-retirement workshop

PSEA Profile

Speaking of the PSEA, it might be worth some of your time and attention to verify that PSEA has your correct contact information. If you have moved, changed schools, changed email addresses, or stopped using a landline in recent years, you can make sure PSEA can contact you using the steps below:

- Click on "My PSEA Log In"
- Log in using your credentials
- Scroll down and click on "My PSEA"
- Click "Edit" on your profile and confirm it's you
- Update anything that needs it
- Click "Update"

(BE SURE TO USE YOUR PERSONAL EMAIL, NOT YOUR SCHOOL EMAIL)

Going through this process will help LMEA communicate with you as well, since some of our communications (the contract survey, for example) have gone out through PSEA using their database.

Two important things worth reposting from December: Bargaining Starts in January

As you probably know, our current contract expires at the end of June 2024. Our Combined Negotiations Committee has been preparing to begin that process, which officially begins in

January. We look forward to talking to the district about our goals for the next contract. It's important for you, as members of the LMEA, to understand that negotiations are not a public matter—by and large, you will not receive regular updates, nor any reports with detailed information in them. This is another way of saying if you see something on Facebook, it's probably not real.

Snow Days

It's December, which in some years means we should be prepared for snowy, icy, windy weather. It's been awhile since we had a rough winter, but just in case there is a plan forming for how to adjust if we start missing days. The first two days will be traditional, old-fashioned snow days: no school, no zoom, no coming to work. In that instance, the contract calls for staff to make up one of those days, but our hope is that makeup can be accomplished without adding a day to the district calendar (fingers crossed).

After the second snow day, school days impacted by severe weather will take place virtually. Principals are now in the process of designing and refining what that looks like for teachers and students, and we're working with administration on ways to communicate with parents once that plan is finalized.