

# The LMEA

# Apple Core



The officers publish the Apple Core for LMEA members

**January 2023**

## **Career Networking Event**

The district will hold a job fair for those interested in working in student services and special education, both professional and paraprofessional positions available. If you are interested in this work, or if you are a current employee and you would like to connect with colleagues in these departments, please contact Kyra Grodon in human resources to register. The event will take place in the library at LMHS on January 11 from 5-7 pm.

## **Retirement Workshop**

The LMEA will host a retirement workshop at our office on Tuesday, March 21 at 4:15 pm. There will be a presentation by Les Benzak, who will talk about PSERS retirement options and answer questions you might have. RSVP to Aimee at [avellia@lmsd.org](mailto:avellia@lmsd.org) if interested.

## **Bargaining a New Contract**

We are currently in the third year of a four-year contract. This contract was bargained as an early-bird, which just means we reached agreement many months prior to the expiration of the previous contract. In short, we have been fortunate to have contract stability for many years now. While that's mostly a positive, it's also true that over a long period of time things have changed in ways the contract couldn't have anticipated. The pandemic has only intensified that trend.

Our current contract expires June 30, 2024. While that might seem a long way off, it will creep up on us pretty quickly. The formal bargaining window established by state law begins a year from now, which means it's not too early to start thinking about the ways our contract needs some adjustment. So now is the time for you to take a few minutes to read the contract, think about the ways it impacts your job, and make note of discrepancies. Our bargaining process calls for you to contribute by forwarding your notes/wants/needs to your CNC representative, who will then bring those issues into committee. The committee will discuss your comments as it creates a formal proposal, so please don't wait!