

The LMEA

Apple Core



The officers publish the Apple Core for LMEA members

November 2022

Thanksgiving Reminder

As Thanksgiving approaches, there are many things we can be grateful for: our families, our colleagues, and perhaps most importantly, some time off to spend with our families and away from our colleagues. The district is closed November 24 and 25, and there's a half-day for students scheduled for Wednesday November 23. For most employees, this will cause a change to your schedule that day. Please see below for contract language that affects support and professional staff.

Support:

On the Early Dismissal day prior to the Thanksgiving break, Support employees will work through lunch and be dismissed one (1) hour earlier than their regular work schedule. On this day, no other work schedule adjustments or schedule changes including comp time will be approved. Employees who are using approved leave either for a full day or half day will not be entitled to any compensation or adjustment because they were not present to take advantage of the 1-hour early release. In the event that an employee is needed to deal with a student emergency and cannot leave early, the employee will not be entitled to any compensation or adjustment because they were following-up on a work responsibility. On this day, schools and administrative offices will close 1 hour earlier than normal as long as there are no unresolved student issues. On Early Dismissal Days Support staff employees who have earned compensation time available to them may use comp time if they are not required to be engaged in scheduled activities and as approved by their Principal or Supervisor.

Professional:

On the Early Dismissal day prior to the Thanksgiving break, the staff development activity for instructional staff will begin with a working lunch right after the students are dismissed. Employees will be asked to work straight through lunch and then will be dismissed one (1) hour early. Employees who are using approved leave either for a full day or half day will not be entitled to any compensation or adjustment because they were not present to take advantage of the 1-hour early release. In the event that an employee is needed to deal with a student emergency and cannot leave early, the employee will not be entitled to any compensation or adjustment because they were following-up on a work responsibility. On this day, schools and administrative offices will close one (1) hour earlier than normal as long as there are no unresolved student issues.

Important Dates in the Contract

January 1, 2023—Begins tuition reimbursement requests period for courses ending AFTER July 1, 2022.

Outreach Announcements

If you have an event or fundraiser that needs extra support, please contact Andria Johnson!

We have designed LMEA shirts that align with Alex's Lemonade Foundation. We cannot order them until we have enough members interested. Please fill out this form to let us know your interest: <https://forms.gle/14XFnwYBxAdZ4pf6A>

A special message from Adam Clark, our regional PSEA rep: Congratulations on all your hard work supporting PACE-recommended candidates in your locals and in your communities. By now you've digested the results here in Pennsylvania: We elected Josh Shapiro to serve as our next Governor, John Fetterman as our next US Senator, and a pro-public education majority to serve in the Pennsylvania House of Representatives. Elections have consequences, and in this case, those will be beneficial for education funding and for our union rights on the job.