

The LMEA

Apple Core



The officers publish the Apple Core for LMEA members

April 2022

Are You (or someone you know) Retiring?

It feels like things might be returning to something resembling normal, or at least a set of conditions that would allow us to find a way to celebrate our retiring members like we did before 2020. We don't know yet what form celebration can take, as things are still evolving and we're finding our comfort levels. But we know we want to do something, so if you are retiring this year, or you know someone who is, please contact Lisa McDevitt so we can make a list and reach out to people and do some planning.

Open Enrollment

Just a reminder the annual Enrollment Period is fast approaching. Open Enrollment is the time of year to verify and/or change your benefit elections for the upcoming 2022-23 plan year. *This includes renewing the required Opt-Out Waiver Forms to receive the cash payment (if you elect cash-in-lieu of coverage). This year's annual Open Enrollment Period will run from Monday, May 9, 2022 through Friday, May 20, 2022. Information and instructions will be emailed from Eric Demkin to all staff on or about May 6, 2022. This email will be sent to the email address on file in our payroll system (where your pay vouchers are sent).

Change to Calendar for Some Employees

The district calendar was created with 261 work days for 12-month employees, but our contractual year should only have 260. Therefore, April 14 will become a non-scheduled workday for 12-month employees. 12-month staff should NOT report to work on April 14.

Important Dates in the Contract

May 1, 2022—applications for retraining/study leave

May 1, 2022—deadline for using all but one of your IEP days

2022 LMEA Elections

It's time to get ready for the LMEA elections, which will take place in May. In order to be on the ballot for any of the open positions, please contact Kelly Cenicola, elections chair, before the General Membership meeting on May 18. Below is a list of the open positions for the 2022-23 school year:

Combined Negotiations Committee- 3 year term

Middle School- Professional

Elementary- 2 Professionals

Support- Technicians

Support-WV- Assistants (including instructional assistants, audio-visual assistants, and nurse's associates).

Support- Secretarial

Support- Transportation(drivers only),

Support- Custodians

Support- Building and Grounds

Campus/Bus Assistants and Food Service (including campus assistants, parking, and bus assistants, cafeteria and recess assistants and food service employees)

The Professional Rights and Responsibilities Committee- 3 year term

High School-4 Professional

Middle School- 1 Professional

Elementary-5 Professional

Support Staff- Building and Grounds

Support Staff- Transportation

Support Staff- Secretarial

Support Staff-Campus/Bus Assistants

Support Staff- Technicians

Support Staff- Food Service

Officers:

President

1st Vice President

Vice President- Support

Vice President- Professional

Treasurer

Secretary- Support

Secretary- Professional