

The LMEA

# Apple Core



*The officers publish the Apple Core for LMEA members*

*September 2021*

## Welcome Back!

We hope summer offered you a bit of relief and relaxation after 2020-21, which was certainly a year we won't forget. I know we left in June with great hope that our return would be "back to normal," and we're just not there yet. The virus won't quit and the pandemic lingers, so we still must contend with the risk of transmission and the protocols that mitigate it. The good news is that we live in a community with high rates of vaccination and relative success at limiting risk. So far, I'm not aware of any instances where our school buildings or board meetings have become forums for disruptive conflict or vehement protest of the kind you might see on twitter. I hope it stays that way. In the unlikely event you're confronted by a parent or an angry citizen demanding to know something about your mask-wearing or your vaccine status, let me encourage you not to engage. Our focus can and should remain on what we're here to do—teach. I also hope that as the year goes by we continue to make progress and reach a point we recognize as "normal," and that you find joy in your work in 2021-22.

Our officers for this year are:

President—Aimee Avellino

Vice President, Support—Victor Fedeli

Vice President, Professional—Kelly Cenicola

1<sup>st</sup> Vice President—Andy Thomas

Secretary, Professional—Karen Salladino

Secretary, Support—Lisa McDevitt

Treasurer—Darlene Mandarino

## Important Dates

September 30—Begins tuition reimbursement request period for courses ending BEFORE July 1, 2021

October 10—Deadline for submission of salary advancement form (and transcripts)

January 1, 2020—Begins tuition reimbursement requests period for courses ending AFTER July 1, 2021

## Column Movement

If you have completed courses and wish to apply that credit, move over a column on the salary schedule, and get a salary increase, this is a reminder that OCTOBER 10 is the deadline for submitting your information to the district. If you completed the course approval process prior to taking the courses, you must then complete the salary advancement form and submit your official transcripts to Eric Demkin no later than OCTOBER 10. Otherwise, you'll have to wait a full year to see your learning reflected in your earnings. OCTOBER 10. If you have questions, please visit the HR tab in Forms & Documents on the LMSD website for a thorough explanation.

## Did You Sign Up for the Blast?

This newsletter comes out monthly, but sometimes we need to get information to our members more quickly than that. For action items or urgent messages, we use the LMEA Blast, which is available to our members only. If you're already signed up, no need to do anything. If you haven't signed up, please visit our website ([lmeaonline.org](http://lmeaonline.org)) and follow the links to receive the blast *AT YOUR PRIVATE EMAIL ADDRESS (NOT YOUR DISTRICT EMAIL)*

## Building Reps

Building reps are an essential part of LMEA leadership. Elected members of our Executive Council, they can help you with a wide range of building-level concerns, from answering questions about PACE to helping you understand parts of the contract to resolving conflicts in your building or department. They're also a key source of information. Following the Executive Council meetings each month, building reps can update you with the latest information regarding district-level concerns. It's important to know who they are, and to appreciate the time and effort they put into building and maintaining the unity that is essential to our success as an organization.

If you are interested in serving as a building rep, we still have a few open positions for this year:

Professional	ESP
Administration	Belmont Hills
Gladwyne	Cynwyd
Harrilton (x2)	Gladwyne
Penn Wynne	Harrilton (x2)
	LMHS (x2)
	Penn Valley
	Transportation (LM)
	Transportation (Matsonford) x2

## Outreach Update

The End Childhood Cancer Walk/Run is in person or virtual this year. We are participating as the LMEA Lemons, as we have in the past. The run/walk will be at the Navy Yard on Saturday, October 30<sup>th</sup> from 8 – 11am. Please consider joining our team to help raise money and awareness for childhood cancer.

Just click on the link below to join our team or donate:

LMEA Lemons --<https://www.alexslimonade.org/mypage/2712604>