

LMEA EXECUTIVE COUNCIL MEETING MINUTES

May 9, 2016

NOTE: These minutes are also available online at www.lmeaonline.org.

President C. Santa Maria called the meeting to order at 4:10 pm.

A. Avellino made a motion to approve the minutes from April—sec by E. Anderson—passed.

Officer's Reports:

President's Report: C. Santa Maria began by discussing the upcoming LMEA elections, which will take place Tuesday, May 17. The ballots will be finalized at this week's General Membership meeting, and nominations can still be taken for several open positions. We already know there will be a contested election for Support Vice President.

Open enrollment will begin later this week, on May 12. Several informational meetings will be held so people can decide which plan they want for their health care next year. More detailed information can be found in the Apple Core, and many questions can be answered by reviewing the email we received last week from Mr. Demkin.

The proposed LMEA 2016-17 budget was distributed, reviewed, and discussed. Questions were taken, and ___ made a motion for approval—sec by A. Avellino—passed unanimously.

The Main Line Times published an op-ed by Keith Knauss, in which the author criticized the practice of teacher sabbaticals for post-graduate education. This practice is established in the school code, and Mr. Knauss's article relies heavily on errors in fact. Outreach, led by Joe Mudd, will continue working to communicate with the public and strengthen our relationship with our community.

Linda Weaver, retiring this year after long and valuable service as PSEA Mideast Region president, won her primary election for the PA 150th Legislative District—please look forward to supporting her in her election in November.

Another PSEA officer, Jim Sando, retired in February. He worked hard as a member of the PSERS Board, and his exit leaves a seat open. PSEA President Jerry Oleksiak has approached Chris Santa Maria about taking over that seat. This will not compromise the function of the LMEA in any way.

Please see the Apple Core for updates on the PR & R Committee and the annual Run for Our Schools coming up on Sunday June 5.

VP Support: V. Fedeli reported on the ESP House of Delegates, where new officers were elected. He also offered a reminder to those thinking of retirement—please contact Debbie Swindell to schedule an exit interview so you can make sure you have the number of sick and vacation days you think you should.

VP Professional: NR

1st Vice President: NR

Secretary Support: NR

Secretary Professional: NR

Treasurer: D. Mandarino submitted a treasurer's report for April—passed.

Committee Reports:

Outreach: In the next couple weeks we'll be finalizing our media platforms, and we need some people to help us test their functionality prior to rolling it out at the General Membership meeting in August. If you're interested, please contact Joe.

Constitution: NR

Elections: A. Flicker discussed elections procedures for May 17. Additionally, Oliver McElhone, who is running for Support Vice President, spoke to executive council about some of his frustrations with the contract and his motivations for running for LMEA office.

CIPD: A. Avellino reported that our next meeting is next week; the agenda has not been determined yet.

CNC: R. Loue reported that meetings have been productive in preparation for next year's bargaining cycle.

FAC: NR

Health & Safety: The next meeting is on May 26.

Legislation: M. Stettner reminded us that state legislators sometimes get more active as the school year comes to a close.

Minority Affairs: NR

PACE: M. Stettner submitted and discussed a written report.

PR&R: P. Dawson submitted a written report and discussed some of the ongoing grievances.

Social: If you know of anyone in your building planning to retire, please contact Lisa McDevitt so she can invite them to the LMEA Retirees' Dinner June 2.

Special Services: NR

Sunshine: Please contact Debbie Williams as the need arises at williad@lmsd.org.

Membership: D. Grumbine submitted a written report.

CARE: NR

Education Foundation: The Run for our Schools is June 5 this year.

Environmental: NR

SECC: NR

Building Reports:

Belmont Hills: Prof: NP/ESP: NR

Cynwyd: Prof: NR/ESP: NR

Gladwyne: Prof: NR/ESP: NR

Merion: Prof: Question about when the Merit Scholars presentation at the Board meeting will be—typically in November. /ESP: Question about the professional development for support staff next year—the 14- and 20-hour requirements might be contained within the additional days on the calendar.

Penn Valley: Prof: Concerns about the safety of students for the spring primary elections—next year that day will be an inservice day. Question about the LTS “balance sheet,” which we should be receiving soon. / ESP: Question about the 14- and 20-hour requirement.

Penn Wynne: Prof: NR / ESP: NR

Bala Cynwyd: Prof: Concerns about communications from one level of staff to another. / ESP: NR

Welsh Valley: Prof: Question about incorrect coding on paychecks for professionals and support staff who are working at the track meets—pay rates are wrong, and payroll says they'll make the change. / ESP: NR

Lower Merion: Prof: NR/ESP: NR

Harriton: Prof: The evaluation process continues to drive everyone nuts, particularly in regard to the burden of the paperwork and the variance in expectations depending on who the supervisor is. / ESP: NR

Minority At-Large Reps: NR

Building and Grounds: Question about contract voting procedure—can we have multiple locations? This is a topic we can discuss, but any change must be approved by the general membership.

Administration: Question about whether LMEA has input into when floating holidays are scheduled. We do, and it's a point of periodic conversation with HR.

Transportation: NR

New Business:

C. Santa Maria made a motion to approve an amount not to exceed \$5,000 for repair/upgrade to the sink area in the office—sec by D. Mandarino—passed.

M. Stettner made a motion to adjourn - second by V. Fedeli. The meeting was adjourned at 5:40 pm.

Respectfully submitted,

Andrew Thomas, Secretary Professional