

## LMEA EXECUTIVE COUNCIL MEETING MINUTES

June 13, 2016

NOTE: These minutes are also available online at [www.lmeaonline.org](http://www.lmeaonline.org).

President C. Santa Maria called the meeting to order at 4:09 pm.

J. Alvord made a motion to approve the minutes from April—sec by T. Ricker—passed.

### **Officer's Reports:**

**President's Report:** C. Santa Maria began the meeting by thanking the building reps for the work they do in raising and resolving issues as they come up over the course of the year. For future meetings, we may move back to the office, depending on how the parking situation seems to go over the next few weeks.

The LMEA has a new website! We're still updating the content, but the design is complete and accessible online, with new features and improved navigation capabilities—please take a few minutes to explore it, and revisit often as new information becomes available. Thanks to Matt Shaw for his work as our webmaster.

Next year's LMEA calendar is complete, and it's important to note two significant changes from past years. Our 2016-17 school year will begin on Monday, August 29, and Friday, February 17 is now a staff development day as well—this change was bargained in conjunction with the elimination of PRP requirements.

The Board updated its volunteer policy, which will make it more cumbersome to get parents to help chaperone field trips. This policy makes it the district's responsibility (not the teacher) to certify that volunteers are safe and capable.

There is an annual conference at Gettysburg College, and its purpose is to educate local representatives on the important issues that govern and influence our work. It's a great opportunity, and we have some extra slots if you're interested in going. The LMEA will cover the cost of registration, meals, and board for the week, and if you're interested see Chris to discuss.

Please see the Apple Core for details on our annual LMEA Spring Dinner, possible attacks on our pension by the legislature, and Linda Weaver's campaign for the 150<sup>th</sup> District seat in Harrisburg.

**VP Support:** V. Fedeli offered contact information for reps to use, should they need to speak with him over the summer, and thanks to everyone for their support in his work.

**VP Professional:** NR

**1<sup>st</sup> Vice President:** NR

**Secretary Support:** NR

**Secretary Professional:** NR

**Treasurer:** D. Mandarino submitted a treasurer's report for May—passed.

### **Committee Reports:**

**Outreach:** NR

**Constitution:** NR

**Elections:** NR

**CIPD:** Some changes may be in store for next year in terms of the meeting format—details will emerge over the summer, we hope.

**CNC:** We canceled the June meeting, and we're gearing up for next year when we go back into bargaining.

**FAC:** NR

**Health & Safety:** NR

**Legislation:** M. Stettner reported there's a new pension bill circulating around the legislature this week, so we need to be on the lookout for opportunities to respond with a message to our

legislators. There is also a bill that would essentially eliminate the force of seniority when it comes to furloughs.

**Minority Affairs:** NR

**PACE:** M. Stettner reminded us that PACE money can help all pro-education candidates statewide; congratulations to Cynwyd Elementary, who retain the President's Cup in reward for having the highest percentage of contributors on staff.

**PR&R:** P. Dawson submitted a written report and updates on grievances.

**Special Services:** NR

**Sunshine:** Please contact Debbie Williams as the need arises at [williad@lmsd.org](mailto:williad@lmsd.org), even over the summer.

**Membership:** D. Grumbine submitted a written report.

**CARE:** NP

**Education Foundation:** D. Simon reported that this year's Run for our Schools featured low turnout, and we'd welcome input on how to generate attendance.

**Environmental:** NR

**SECC:** Our final meeting for the year is this Wednesday.

### **Building Reports:**

**Belmont Hills:** Prof: NP/ESP: NR

**Cynwyd:** Prof: NR/ESP: NR

**Gladwyne:** Prof: NR/ESP: NR

**Merion:** Prof: Question about the new bus scheduling procedures in connection with field trips, and why previously submitted requests must be redone—lots of changes taking place at the state level are driving changes within the district; also question about a letter included in the MLT a few weeks ago casting aspersions on the Board's investment in our work; also question about a directive made at Belmont Hills that teachers not staple attachments to report cards, while teachers at Merion have been told they should—we'll look into it. / ESP: Question about people who applied for SPIES but haven't heard whether they got jobs—LMEA's position is that, per the contract, employees who have worked in summer school, ESY, and SPIES should be notified if they're not invited back (as long as enrollment supports it) on or before May 1.

**Penn Valley:** Prof: NR/ ESP: NR

**Penn Wynne:** Prof: NR / ESP: NR

**Bala Cynwyd:** Prof: Question about next year's calendar and the practice of planning for inclement weather—if you have booked travel for spring break prior to the district informing us of a need to have school on those days, you should be able to use personal days. / ESP: NR

**Welsh Valley:** Prof: NR / ESP: NR

**Lower Merion:** Prof: NR/ESP: NR

**Harrilton:** Prof: NR/ ESP: NR

**Minority At-Large Reps:** NR

**Building and Grounds:** Question about moving to 10-hour days when students are out of school—this is a matter for contract negotiations; question about transparency of committee meetings and whether those in attendance are ever instructed not to report on the contents of the meeting—sometimes yes, when confidentiality of member names or circumstances must be protected, committee members attend with an understanding of appropriate context.

**Administration:** NR

**Transportation:** NR

M. Stettner made a motion to adjourn - second by V. Fedeli. The meeting was adjourned at 5:34 pm.

Respectfully submitted,

Andrew Thomas, Secretary Professional