

LMEA EXECUTIVE COUNCIL MEETING MINUTES

January 11, 2016

NOTE: These minutes are also available online at www.lmeaonline.org.

President C. Santa Maria called the meeting to order at 4:06 pm.

V. Fedeli made a motion to approve the minutes from December—sec by A. Avellino—passed.

Officer's Reports:

President's Report: C. Santa Maria began by thanking the gathered reps for following up with the members who, as of last month's meeting, had not completed their clearances. After all our efforts, we can report that everyone has at this point completed this process and only a very small number of people were affected negatively by the deadline.

Open Enrollment is coming! Human Resources staff is in the process of offering advisory workshops at different locations in the district. It's important to understand that the core plan is changing to PC 20/30/70—if you do nothing during the Open Enrollment window, you'll remain in your current plan and be charged the difference between its cost and the new core plan.

After some housekeeping efforts (which are typical of the process), we hope to have the new contract signed tomorrow, and we hope to see it posted on the district website next week. One provision of the new contract calls for an off-schedule bonus for members at maximum, payable in two equal installments in January and June.

The district seems to be changing its practice regarding EPER hourly payments. It appears now that the district expects to pay only for EPER duties performed outside of contract hours. This would impact people whose EPER positions bridge the time including the beginning or end of the day, such as music rehearsals or intramural sports. The LMEA resists the notion that EPER jobs only require time outside of the school day, and we hope to resolve the issue in conversation with the district in the near future.

Please see the Apple Core for details on Open Enrollment, a Right to Know request regarding our contract, PSEA legal services, and Weingarten Rights.

VP Support: V. Fedeli spoke about the Code of Member Responsibility, which is a reminder that if you're having conflict with a fellow member you should contact your leaders, including Vic, for help in reaching resolution; he also offered a reminder to Support Professionals to vote for Debra Williams in her bid to become a state delegate for the NEA/RA. Online voting closes at 5:00 pm on January 29.

VP Professional: NR

1st Vice President: NR

Secretary Support: NR

Secretary Professional: NR

Treasurer: D. Mandarino submitted a treasurer's report for both November and December—passed.

Committee Reports:

Outreach: We continue to work with the region and PSEA to position ourselves for the next round of bargaining.

Constitution: NR

Elections: NR

CIPD: Our next meeting is January 20.

CNC: NR

FAC: NR

Health & Safety: NR

Legislation: M. Stettner updated the very few recent developments in Harrisburg regarding the budget stalemate.

Minority Affairs: NR

PACE: PACE deductions by automatic withdrawal will begin in your January paycheck. LMEA was the fifth-ranked contributor by dollar amount in the entire state for this year.

PR&R: P. Dawson submitted a written report and discussed some of the ongoing grievances.

Social: NR

Special Services: NR

Sunshine: Please contact Debbie Williams as the need arises at williad@lmsd.org.

Membership: NR this month—we will update again next month.

CARE: NP

Education Foundation: NR

Environmental: NR

SECC: NR

Building Reports:

Belmont Hills: Prof: NR/ESP: NR

Cynwyd: Prof: NR/ESP: NR

Gladwyne: Prof: NR/ESP: NR

Merion: Prof: Ongoing concerns about the sub shortage and its growing impact on students./ESP: NR.

Penn Valley: Prof: Concerns about the sub shortage./ ESP: NR

Penn Wynne: Prof: Concerns about the sub shortage./ ESP: NR

Bala Cynwyd: Prof: NR / ESP: NR

Welsh Valley: Prof: NR / ESP: Questions about the lack of offerings for staff to satisfy the 14-hour requirement—district says they're working on it.

Lower Merion: Prof: NR/ESP: NR

Harrilton: Prof: Frustration remains with the evaluation procedure and the huge differences depending on which administrator you work with./ ESP: Question about classification & job descriptions for IAs.

Minority At-Large Reps: NR

Building and Grounds: NR

Administration: NR

Transportation: NP

New Business:

P. Dawson made a motion to adjourn - second by V. Fedeli. The meeting was adjourned at 5:27 pm.

Respectfully submitted,

Andrew Thomas, Secretary Professional