

## LMEA EXECUTIVE COUNCIL MEETING MINUTES

April 11, 2016

NOTE: These minutes are also available online at [www.lmeaonline.org](http://www.lmeaonline.org).

President C. Santa Maria called the meeting to order at 4:10 pm.

J. Mudd made a motion to approve the minutes from March—sec by D. Williams—passed.

### **Officer's Reports:**

**President's Report:** C. Santa Maria welcomed everyone to the LGI at Lower Merion HS. Due to construction fences surrounding our office we no longer have enough available parking to hold this meeting at the office. Other meetings—officers' meetings, CNC, Health & Safety, etc.—will continue at the LMEA office, but at least in the short term we will need to hold Executive Council meetings elsewhere. The May meeting will be in the LMHS cafeteria, and June we will be back in the LGI.

You may remember that the district shifted to Sharepoint as a means of dealing with the tuition reimbursement process. We suffered the complications of a glitch with that program in November and December, but we were able to resolve the issues without a formal grievance. Unfortunately, we've run into more problems—members receiving approval emails only to be followed by other emails with the news they haven't been approved after all. If anyone pays for a course *after receiving approval, but before getting a correction nullifying the award*, that person should be reimbursed and should contact a building rep or officer right away. However, if you pay for a course before approval or after correction, reimbursement is not available.

Linda Weaver, PSEA Mideast Region President for the past several years, is retiring at the end of this year. She has worked for decades as an effective leader and advocate among educators at the state level; rather than simply riding off into the sunset, however, Linda has been persuaded by—among others—Governor Wolf to run for an open seat in the 156<sup>th</sup> legislative district. If you live in this area, which straddles 422, please vote for Linda and spread the word among your neighbors.

Speaking of elections, the LMEA elections are in May. Many positions are open, including all the officers' positions. This year we have a rare contested election for the position of VP Support, which means we will have to hold a formal election. We will have instructions for conducting the election at next month's meeting.

Please see the Apple Core for details on income inequality and union membership, the fate of the latest legislative attack on teachers, the education stances of the candidates for President, and the 8<sup>th</sup> annual Run for Our Schools.

**VP Support:** V. Fedeli reported on the most recent ESP Division meeting and on the upcoming House of Delegates, to be held this weekend in Grantville, PA.

**VP Professional:** NR

**1<sup>st</sup> Vice President:** NR

**Secretary Support:** NR

**Secretary Professional:** NR

**Treasurer:** D. Mandarino submitted a treasurer's report for March—passed.

### **Committee Reports:**

**Outreach:** We continue to work with the region and PSEA to position ourselves for the next round of bargaining.

**Constitution:** NR

**Elections:** D. Williams was elected to the NEA\_RA as a delegate. Congratulations Debbie!

**CIPD:** A. Avellino reported that everything is on hold until May.

**CNC:** C. Santa Maria reported on April's meeting. We are exploring further improvements and adjustments to our bargaining practice in advance of the onset of next year's negotiations, which begin in January.

**FAC:** NR

**Health & Safety:** NR

**Legislation:** M. Stettner reported on HB 805, which would have allowed districts to furlough employees based on financial indicators rather than seniority. See the Apple Core for details.

**Minority Affairs:** NR

**PACE:** M. Stettner submitted a written report. Payroll deductions are over for this year, but you can still contribute via check.

**PR&R:** P. Dawson submitted a written report and discussed some of the ongoing grievances.

**Social:** If you know of anyone in your building planning to retire, please contact Lisa McDevitt so she can invite them to the LMEA Retirees' Dinner June 2.

**Special Services:** NR

**Sunshine:** Please contact Debbie Williams as the need arises at williad@lmsd.org.

**Membership:** D. Grumbine submitted a written report.

**CARE:** NR

**Education Foundation:** The Run for our Schools is June 5 this year.

**Environmental:** NR

**SECC:** NR

**Building Reports:**

**Belmont Hills:** Prof: NP/ESP: NR

**Cynwyd:** Prof: NR/ESP: NR

**Gladwyne:** Prof: NR/ESP: NR

**Merion:** Prof: Question about whether we can get a copy of the substitute list—will look into it. /ESP: Question about the 14- and 20-hour requirements—we are still working on this as well.

**Penn Valley:** Prof: Question about open contracts and long term subs—we continue to push this issue with HR./ ESP: NR

**Penn Wynne:** Prof: NR / ESP: NR

**Bala Cynwyd:** Prof: Concerns about communications from one level of staff to another. / ESP: NR

**Welsh Valley:** Prof: NR / ESP: NR

**Lower Merion:** Prof: NR/ESP: Question about when the new contract will be available on the district website.

**Harrilton:** Prof: NR/ ESP: NR

**Minority At-Large Reps:** NR

**Building and Grounds:** NR

**Administration:** NR

**Transportation:** NP

**New Business:**

P. Dawson made a motion to adjourn - second by V. Fedeli. The meeting was adjourned at 5:22 pm.

Respectfully submitted,

Andrew Thomas, Secretary Professional