

# Lower Merion Education Association Executive Council Meeting March 8, 2021 Vice- Pres. -Professional

## AGENDA

CALL TO ORDER: President A. Avellino called mtg to order at 4:20 pm.

APPROVAL OF THE MINUTES: March Executive Council Meeting-V. Fedeli, A. Thomas

### OFFICER REPORTS:

...President: Aimee Avellino-Welcomed guests from PSEA, Vicki Millard, Bill Santivas, Adam Clark.

Ex. Council recognized a moment of silence in honor of the passing of LMEA Officer, -Mike Stettner. Friend Leader, Advocate, & Amazing Educator. Mike will be missed by so many at LMHS, at the Region level. Mike was the life-line to the Mid-east Region. He was dedicated to his students & to Science Olympiad & his SO Kids. Mike's family & his wife Kathy, have set up a Memorial Fund to benefit LMHS Science Olympiad.

In Mike's absence, Pres. A. Avellino has asked Secretary-Prof. - Kelly Cenicola to take over the role of Vice Pres.-Professional for the remainder of Mike's term. Kelly has accepted. 1<sup>st</sup> Vice Pres., Andy Thomas, will be helping Vic Fedeli with grievances on P.R. & R. More info on Mike's Memorial fund will be forthcoming.

President reported there is hope & optimism about the vaccine for school staff. Members should be diligent about checking their email for info about getting the vaccine if they so choose.

Bill Santivas (PSEA) reported that PSEA played a crucial role in helping to secure the J. & J. vaccine for all Educators. A. Avellino noted that the district has no say in the scheduling of the vaccines. Info will be communicated by the district. If you have any further questions, please contact Aimee Avellino or Megan Shafer.

Pres. Avellino has a great concern regarding the district's re-opening plan. LMEA leadership along with PSEA support have discussed the plan. Officers would like anyone to attend a unit meeting in the buildings to discuss ways to support our members.

AppleCore will be sent to Ex. Council & posted on the LMEA website.

...Vice Pres Support: Victor Fedeli-ic's report of the LMEA building roof- Roofer received the deposit & the job should start at the end of March. Vic will be meeting with Transportation regarding the March 22<sup>nd</sup> re-opening

...Vice Pres Professional: Kelly Cenicola- Kelly is looking forward to serving in her new role

No Report.

...First Vice President: Andy Thomas: reports were discussed on how the district re-opening plans happened. LMEA was not included in the decisions. The President & leadership are angry. We are all in this together & the district made a mistake this process.

Follow-up on Special Ed. Teachers-Any Spec. Ed teacher not getting a lunch should contact A. Thomas. Andy shared feedback during a good meeting. Any other Spec Ed concerns should be shared with A. Thomas.

...Secretary Support: Lisa McDevitt-No Report.

...Secretary Professional:

...Treasurer: Darlene Mandarino-Darlene reported that our financial status is in excellent shape. Copies of the financial report will be available once we are meeting in person. Financial reports are submitted to PSEA so there is other financial oversight.

### COMMITTEE REPORTS:

Outreach..... Andria Johnson- No Report.

Constitution..... No Report.

Elections..... Kelly Cenicola

-The NEA-RA is June 30-July 3 (Virtual). Anyone interested in attending should email Kelly Cenicola.

-Elections for officers and committee chairs will take place at the General Membership meeting on May 12. Details forthcoming. Anyone interested in a position should email Kelly Cenicola. Positions will also be listed in the Apple Core and the March General Membership minutes.

Combined Negotiations..... Tom Ricker, Larry Giaquinto- The last CNC meeting was cancelled. NO Report. Next meeting is scheduled for March 18<sup>th</sup>.

Financial Advisory Committee.....-No Report.  
 Health and Safety..... Aimee Avellino, Larry Giaquinto- No Report. Note: Aimee & Kelly meet weekly w/district. Larry G. noted that some of the systems have been worked on for better air quality & increased ventilation. Larry reminded Ex Council that each building has a Health & Safety committee and members with concerns should first reach out to someone on that committee & share your concern.. If you do not get a resolution, please reach out to Aimee, Victor or Kelly.

Legislation..... No Report.  
 Minority Affairs Committee..... Dee Archer- No Report. .  
 PACE..... Report will be sent from David Grumbine.  
 PR&R..... Victor Fedeli- Vic reported that a new grievance will be added for a member who was terminated. A Level II meeting via Zoom was unsuccessful & Grievance was moved forward to arbitration.

Social..... Lisa McDevitt, Aimee Avellino-No Report.  
 Special Services..... Aimee Avellino-No Report.-Continue to visit PSEA Member  
 Benefits for info on what is available to members.  
 Sunshine..... Debbie Williams-Debbie reported that recently there has been a lot of sad news. Continue to share info with Debbie Williams & spread sunshine in support of each other.  
 Membership..... David Grumbine-David provided a report which will be shasend to Ex Council members.

**REPORTS OF THE AD HOC COMMITTEES:**

CARE..... Jackie Gaines-No Report.  
 Education Foundation..... Andria Johnson- No Report.

**BUILDING AND DEPARTMENT REPORTS:**

Administration: No Report.

Belmont Hills ES: Spacing of desk question- A concern was brought to pthe Principal. Also a follow-up on Spec Ed staff & lunch being workd on w/Principal. A concern about class size & the return of LM@Home students.

Cynwyd ES: A question about LMEA’s stand of Friday’s being Asynchronous. A concern was raised about returning LM@Home students. Questions about Covid protocol & concerns about traveling and returning after Spring Break. Spec. Ed concern & questions about possibility of adding 1 Friday per month or an a additional IEP Writing day. Members asked for more communication from the union on a more regular basis.

Gladwyne ES:- Building Rep said that she agrees & would like to reiterate all of the same concerns that Cynwyd shared, Concern about the length of IEP meetings & coverages. Concern on the issues of privacy of vaccine status and info not be shared. Concern that only 1 Elem. Principal was on the re-opening committee.

Merion ES: Math Specialist concern for losing Fridays, bc they have to check in with the LMVA & LM@Home students. Specialists concern about not being vaccinated because they have to push in to all classrooms. Concern about space in the classroom on Fridays & small glevels. rroups. Question about quarantining and Health & Safety plan. Concern about full in-person return & continuing to Zoom to support Flex students still at home.

Penn Valley ES: Rep asked tto echo the same concerns that the other Elementary buildings brought up. Concern about the difficulty & increased support for Felx students & how that will work with a full return.

Penn Wynne ES:- Concern & difficulty with the disparities between Elem. & Secondary levels. Members have reached out to Board members & have received responses back from Board Members about the re-opening. Penn Wynne shares the same concerns as the other 5 Elementary Schools. Concern that information is not shared with the employees at the same time.

Bala Cynwyd MS: Condolences sent to Ex. Council & the leadership over the passing of Mike Stettner. Happy that the State is recognizing the importance of Educators getting vaccinated. Spec Ed teachers are receiving support from their colleagues in the building.

Welsh Valley MS: No Report.

Harrilton HS: No Report.

Lower Merion HS: No Report. Frustration about the re-opening. Suggestion of a Town Hall meeting for the membership..

LM@Home: No Report

- No Report.

Transportation: No Report – Victor will be meeting with Transportation this week.

At Large Reps: No Report.

UNFINISHED BUSINESS:       None.

NEW BUSINESS: To request a Unit Meeting, please contact Aimee Avellino.

ADJOURNMENT: Jan Hemmingway, 2<sup>nd</sup> Vic Fedeli.