

LMEA APPLE CORE

The Officers Publish the Apple Core for LMEA Members



October 2025

THE MOST IMPORTANT ITEM IN THE HISTORY OF THE APPLE CORE: IMPORTANT INFORMATION (IF YOU HAVE BILLS TO PAY!)

Those of you who have been in the district long enough might remember the occasional issue we have with the calendar. Normally, our pay period is two weeks long, and we get paid every two weeks, and at the end of the year we've been paid 26 times. Every few years, though, we bump into a situation where getting paid every two weeks would result in 27 pay periods, not the 26 we earn.

When that happens, we must adjust the pay schedule so that one of our pay periods is three weeks instead of two. We are going to be offering several reminders and doing our very best to publicize the upcoming adjustment well in advance, so no one is inconvenienced more than necessary: In about a year (June 2026) we will need to shift the pay date by one week to account for this calendar anomaly. You will be paid May 22, 2026 and then again June 12, 2026 - three weeks between those two pay dates.

This is reflected in Appendix A of the CBA, which you can find on both the district website and the LMEA website. This change will not cost you any money: everyone will still be paid in full what you're owed. If you have any questions, feel free to contact an officer or building rep.

Important Clarification Regarding Meetings

In the event you are invited/scheduled/summoned to a meeting with the Director of Human Resources (Dr. Wilson), you are entitled to LMEA representation. No matter where that meeting takes place—whether it's in his office or in your building—and no matter what the purpose of the meeting, you should be represented by an LMEA officer (NOT a building rep). If you find yourself in this situation, please contact Aimee Avellino as directly as you can.

Important Dates

January 1, 2026—Begins tuition reimbursement requests period for courses ending AFTER July 1, 2026